

# Situational Leadership

*Effective and enduring process for aligning leadership behaviours*

## Situational Leadership Model

Leadership is a fundamental and universal supervisory and managerial requirement, irrespective of organizational level and function, type of organization or culture. Any employee in a supervisory or managerial role, as well as technical specialists without a formal leadership role, who need to influence and engage others in the organization, are candidates for leadership development. There is no one “best”, or universal, leadership style. In order to be effective, a leader must adapt his leadership style to fit the demands of the situation in which he wishes to exercise influence. This training will center around the Situational Leadership Model and provide leaders and managers with an effective and enduring process for aligning their leadership behaviours in one-on-one and team leadership situations.

## Training Outcomes

- The four styles of situational leadership (delegating, supporting, coaching and directing)
- How to use the appropriate style of leadership for the situation
- How to apply the model to your work
- Create a personal action plan



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