

# The Right to Respect

## Workplace harassment training

### Respect Each Individual Employee

Demonstrate the commitment of your organization to providing a work environment which promotes fairness and respect to each individual employee, and freedom from discrimination and harassment. This program provides legal compliance and protection, in line with Ontario's employment legislation, Bill 168 and the Quebec Labour Code.

### Training Objectives

- Create an awareness of conduct that is considered acceptable
- Provide support and protection to employees
- Outline the process to use if harassment or discrimination occurs
- Protect employees against workplace harassment and discrimination
- Clarify manager's legal responsibilities



### Outcomes

- Commitment to a harassment free work environment
- Overview of the employment legislation and labour code
- Definition of harassment
- Prohibited grounds of the Human Rights Code
- And more...

### Giving you and your team the performance edge



18918 Clark Graham Avenue,  
Second Floor  
Bai D'Urfe, QC, H9X 3R8  
T: 1-855-566-4827