

Manager Boot Camp – Part 2 DEPLOYMENT

Crucial Leadership Skills

Pre-requisite: Manager Bootcamp, a 2-day program that covers the Myers-Briggs Personality Type Indicator, Emotional Intelligence, Conflict Styles, Setting Expectations, Goal Setting, Performance Management, Reward & Recognition, Coaching and Situational Leadership.

We are now introducing **Manager Bootcamp DEPLOYMENT**, as a follow up to the foundational Bootcamp. This 2-day training program will take you through in-depth skills practice using various leadership models, allow you to participate in interactive activities, and gain a better understanding of 360 feedback, power, trust, influence, mindfulness, using a strategic mindset, delegation and execution.

Training Outline

Day One - Leadership begins with You

- Leadership of Self "leaders who flourish, those who thrive, didn't get to where they are by constantly working on their weaknesses"
- Reflection and Mindfulness - understanding what is important to you as a person and a manager
- 360 feedback assessment and discussion / Understanding your power and influence
- Learning to manage your career; employing politically savvy

Day Two - Leadership of the team

- Developing a blueprint for team success - goal setting for the team, guidelines and ground rules to assist with team dynamics
- Handling conflict in the team
- Motivate and engage employees for retention
- Developing a strategic mind set
- Effective one on one and team meetings
- Effective delegation and managing execution
- Developing trust
- Succession planning and mentoring
- Putting it all together - development of learning plan for implementation



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