

# Eliminating Unconscious Bias

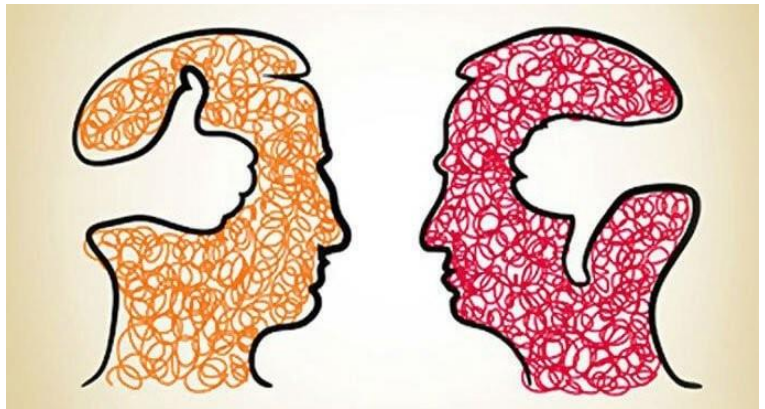
Create a workplace free of discrimination

## The Importance of Mitigating Prejudice

The impact of race and gender converges on workplace issues and may arise in relation to an employer's behaviour and actions towards employees of a specific race or gender identity. In this training you will learn the employer's obligations in regards to managing a diverse workforce; the actions and behaviours exhibited by management that amount to damages when dealing with racial or gender groups and the recent Court and tribunal hearings that held employers accountable for engaging in stereotyping and racial/gender discrimination. This is a very practical, highly interactive session that makes the discussion interesting and fun.

## Training Objectives and Outcomes

- To gain knowledge on workplace issues that may arise in relation to race and gender.
- Outline the misconceptions of what is considered discriminatory behaviour and what is not.
- To understand the employers obligation in regards to racial/gender discrimination.
- Bring awareness to workplace stereotypes and advise employees on appropriate behaviours and actions.
- Transforms your team's perceptions to create a work environment free of prejudice.



Giving you and your team the performance edge



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