

AODA and IASR Training

This training will give you the insight, strategies, and tools to feel confident in managing accommodation requests

Workplace accommodation can be complex, because each situation is unique.

You might have heard the phrase, "Accommodation until the point of undue hardship," but what does that really mean? Employers have an obligation to accommodate employees based on a protected ground of discrimination, but they also have rights and responsibilities to ensure that accommodation is appropriate and reasonable for both the employee and the employer.

Training Outcomes

- Demonstrate the commitment in providing an accessible work environment
- Provide a brief overview of Ontario legislation
- Create an awareness of different types of disability
- Create an awareness of potential accessibility barriers
- Outline support and access through accommodation
- Outline the process to request individualized accommodation
- Tips on working with people with disabilities



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